

## Concerned About Someone's Mental Health?

## September is Suicide Prevention Awareness Month

- 1. Notice the Signs
- Mood: withdrawal, sadness, irritability, hopelessness
- Behavior: missing work, decline in performance, substance use, giving away belongings
- Words: talking about being a burden, feeling trapped, or wanting to escape
- 2. Start the Conversation
- Choose a private, quiet setting.
- Use gentle, non-judgmental language: "I've noticed you seem down lately, and I care about you. How are you doing?"
- Listen more than you talk. Avoid rushing to solutions.

## 3. Offer Support

- Let them know they're not alone.
- Encourage professional help: "Talking with a counselor could really help."
- Share resources (below).
- If you're at work, remind them about the C+FS EAP—confidential, no cost, and available for employees and their families.
- 4. Know When to Act Immediately
- If someone talks about suicide or self-harm, take it seriously.
- Do not leave them alone.
- Call 911 in an emergency.
- In the U.S., call or text 988 for the Suicide & Crisis Lifeline.

## 5. Share Resources

- C+FS EAP: 716-681-4300 eap.cfsbny.org
- 988 Suicide & Crisis Lifeline (call or text 24/7)
- National Alliance on Mental Illness (NAMI): nami.org

You don't have to have all the answers. Showing care, listening, and connecting someone to help can save a life.

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